

William Richard Anderson RGN Dip RSA

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PROFILE

A qualified nurse with 26 years post qualification experience, having successfully completed a short service commission with the Army Medical Services in the UK and abroad, utilizing my skills and experienced gained in a variety of roles such as a Modern Matron within an NHS Trust to good use

FUNCTIONAL SKILLS

Leadership	Audit	Budget control
Decision making	Policy review	Multi tasking
Change management	Staff appraisal	Maintaining standards
Monitoring quality	Ensuring safety	Clinical currency

REMOTE CLINIC NURSE

- Responsible for running remote clinic in Baghdad, with target population of 130 people 24 / 7 for a 6 week on 6 week off rotation.
- Maintaining the effectiveness of the workforce, ensuring care to high standards at all time
- Preparedness for major trauma due to high risk environment
- Maintaining stock levels, resupply and requisition of new equipment as required
- Training and maintaining skills of up to 9 Team Medics

ENDOSCOPY UNIT MANAGER

- Overall management of a busy endoscopy unit, and establishing a new service at another hospital within the Trust (60% clinical, 40% managerial time)
- Responsible for 30 staff in a unit that undertakes just over 11,000 procedure per annum
- Key responsibility to maintain JAG (nationally set) Accreditation and ongoing update
- Key budget holder (£1.5m per annum) with savings objectives, whilst maintaining a quality service
- Key role in ensuring staff training and nationally set competencies
- Project work including major refurbishment programme, and technical innovations

CLINICAL SERVICES MANAGER

- Overall management of Ward , Out-Patients Department, Imaging, Physiotherapy, Pharmacy and Pathology services within a 24 bedded private hospital
- Assessing, planning and developing services and changes to service within a commercial framework
- Key responsibility for linking with other hospitals within the region
- Key responsibility for Clinical Governance and drive for excellence
- Clinical Champion for VTE, Infection Prevention and training

- Assisting in achieving EBITDA profit of £1.7m for financial year end 2010/11

MODERN CLINICAL MATRON

- Management of three separate clinical areas cross site, and 90+ staff
- Assisting fellow Matrons within Surgical Group with their specialty area, such as ENT, Plastics, Surgical Specialty wards and Bariatric Services
- Overseeing an annual budget of approximately £3.5 million.
- Lead on standardization over two hospital sites.
- Review of complaint and clinical incidents.
- Attend meetings, forums as appropriate to role.
- Project Manager of redevelopment of service.

CAREER SUMMARY

Mar 16 to date	Remote Clinic Nurse, Australian Embassy, Baghdad	Private contract
Jul 12 to Mar 16	Endoscopy Unit Manager, Scunthorpe & Goole Hospitals	NHS FT
Apr 11 to Jul 12	Clinical Services / Support Services Manager, BMI Lincoln	Private sector
Nov 08 to Apr 11	Matron for Endoscopy & Gastroenterology, Hull	NHS
Mar 08 – Nov 08	Training Officer, Hospital Unit. Northern Ireland	H.M.Forces
Aug 06 - Mar 08	Ward Manager, Mixed Specialty Ward. Northern Ireland	H.M.Forces
Aug 04 - Jul 06	Training Officer, Ambulance Squadron, Germany	H.M.Forces
May 03 - Aug 04	Senior Ward Nurse, Urology/Surgery, North Yorkshire (Ward manager on Operational Tour to Iraq Nov 03 - May 04)	H.M.Forces
Feb 03 - May 03	Management Training Course, Sandhurst	H.M.Forces
Jul 01 - Feb 03	Senior Ward Nurse, Orthopaedics, Surrey	H.M.Forces
May 00 - Jul 01	Audiometry Trainer, North East England	H.M.Forces
Jan 99 - May 00	Staff Nurse, Endoscopy & Day case unit, Newcastle	NHS
Apr 98 - Jan 99	Staff Nurse, Health Care Centre, Durham	H.M.Prison

FILM & TELEVISION WORK

2008	'Ghost in the Machine' film production	Medical/Technical Advisor
2008	'Red Mist' film production	Medical Advisor / Medical Cover
2007	BBC ' Messiah' series 5	Medical Advisor / Medical Cover

TRAINING & CAREER DEVELOPMENT

Education

2016	Pre Hospital Trauma Management
2016	Penthrox Train the Trainer
2016	Drug and Alcohol Testing Officer (Australian qualification)
2013	Leadership programme – 6 month Trust wide leadership course
2008	NVQ Level 5 in Management
2000	ENB 998 Teaching and Assessing in the Workplace
1991	Registered General Nurse, Sunderland Royal Infirmary
1986	8 SCE O Levels, including English, Maths & Arithmetic

Training

IOSH Managing Safety Course
 Intermediate Life Support Course
 Initial Professionally Qualified Officer training

Intermediate Officer / Joint Medical Planning course
Safety Course for Managers
Performance Management for Line Managers
Discipline and Restoring Efficiency
Equality and Diversity for managers
Selection Interviewing
Foundation in Health and Safety in the Workplace
Foundation Course in Endoscopy and related procedures
Infection Control Link Nurse Module
Casualty Notification duties

Hobbies and Interests

Photography, Scootering, Films, computers and IT, cycling, hill walking and sport in general, in particular Rugby